



OFFICE OF THE GOVERNOR

SEP 25 2016

To the Members of the California State Senate:

I am returning Senate Bill 950 without my signature.

This bill adds arbitration to the existing four step grievance process for state supervisors.

Expanding the grievance process for the state's managers to include legally binding arbitration will reduce departments' ability to effectively manage state operations and will result in significant unbudgeted state costs.

Sincerely,


Edmund G. Brown Jr.