



OFFICE OF THE GOVERNOR

OCT 12 2019

To the Members of the California State Assembly:

I am returning Assembly Bill 314 without my signature.

This bill would require all public employers in the state to grant a reasonable number of public employees "release time" to serve as representatives of their unions for a range of purposes.

Release time is certainly an important element in collective bargaining agreements, and I believe that employers and employees benefit when workers participate in labor relations.

Yet, this bill is a one-size-fits-all approach. This issue is best left to the collective bargaining process so that governing authorities and public employee unions can best determine their priorities and needs at the bargaining table.

Sincerely,

Gavin Newsom