



OFFICE OF THE GOVERNOR

OCT 09 2019

To the Members of the California State Assembly:

I am returning Assembly Bill 365 without my signature.

Being inclusive and accommodating of people with disabilities is critical to creating a diverse workforce. Assembly Bill 365, however, would make permanent, at a significant cost, a pilot program that is still in need of improvement. Furthermore, this effort can be addressed administratively.

As a result, I am directing the Government Operations Agency, in collaboration with CalHR, to ensure that disability policies are included in the newly established Diversity Taskforce. This Taskforce has been created in order to ensure we achieve a state workforce that reflects the Californians we serve. The Taskforce will bring together civil and public servants to improve the State's hiring and retention of persons with disabilities, among other diversity issues.

For these reasons, I am unable to sign this bill but remain determined in our efforts to address this important issue.

Sincerely,



Gavin Newsom