



OFFICE OF THE GOVERNOR

SEP 25 2020

To the Members of the California State Senate:

I am returning Senate Bill 179 without my signature.

SB 179 would allow state employee supervisors to request binding arbitration as part of the grievance process. Current law allows managers and supervisors to pursue resolution of disagreements through a four-step grievance process and pursue a claim with the State Personnel Board. SB 179 would add a costly step to this process.

Expanding the right to arbitrate to state managers and supervisors will result in increased costs not contemplated in the 2020 Budget at a time when the State is facing massive cost pressures due to the COVID-19 pandemic.

Therefore, I am returning SB 179 without my signature.

Sincerely,

Gavin Newsom

