



Employment Development Department INVITES YOUR INTEREST IN THE POSITION OF **DIRECTOR**

The ORGANIZATION

The Employment Development Department (EDD) is one of the largest departments in the state of California, offering a wide variety of services to millions of Californians through its Unemployment Insurance (UI), State Disability Insurance (SDI), Workforce Services, and Labor Market Information programs. The EDD has approximately 8,374 employees located at hundreds of service locations throughout the state. For over 70 years, we have connected millions of job seekers and employers in an effort to build the economy of the Golden State.

We are committed to building an inclusive and culturally diverse workplace. We are determined to attract and hire more candidates from diverse communities, and empower all employees from a variety of cultural backgrounds, perspectives, and personal experiences. We are proud to foster inclusion and drive collaborative efforts to increase representation at all levels of the Department.

Department Website: edd.ca.gov



The POSITION

Demographics

The position is in California with the EDD headquarters located in beautiful Sacramento, CA. The position consists of both in-office and telework due to statewide travel being suspended at this time, unless there is a designated urgent need. Sacramento is known for being a safe and affordable place to raise a family, its downtown streets, beautiful mountains, and friendly people making it a great place to call home. Sacramento is centrally located and a short drive away from San Francisco, Napa, Lake Tahoe and other beautiful cities in California.



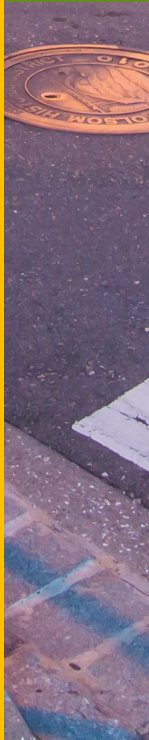
Duties

Under the administrative direction of the Labor and Workforce Development Agency Secretary, the EDD Director administers the Unemployment Insurance, Disability Insurance, and Paid Family Leave and its Workforce Services Programs.

As one of the nation's largest tax collection agencies, the Director also administers the audit and collection of employment taxes from 1.5 million employers.

The EDD has approximately 8,374 employees located at hundreds of service locations throughout the state, providing many important services to millions of Californians each year including:

- Helping California job seekers obtain employment
- Assisting California employers in meeting their labor needs
- Providing Unemployment, Disability, and Paid Family Leave insurance benefits to affected works



The IDEAL CANDIDATE

The EDD is looking for an effective leader and diplomatic individual with exceptional interpersonal skills. An ideal candidate would have a strong ethical commitment, a high level of personal integrity, sound judgment, and quality decision-making skills. In addition, the EDD is seeking a seasoned professional with:

- Demonstrated transparency
- Experience with efficient and effective benefit administration and tax collection operations
- Demonstrated change management skills and utilization of improvement methodologies including: data, metrics, and measurements
- Experience in testifying in local, legislative, executive or judicial, on policy matters
- Demonstrated ability to maintain effective working relationships with federal, state, and local communities
- Demonstrated commitment and innovation related to diversity, inclusion, and equity policies and procedures.



The SPECIAL REQUIREMENTS

Please visit the Exempt Position Announcement to view the special requirements.

[EXEMPT BULLETIN](#)





The COMPENSATION

The annual salary range for this position is

\$172,344—\$204,864

A comprehensive benefits package is also offered which includes:

Medical - Your choice of Medical Plans for you, your spouse/domestic partner, and your dependents, the cost of which is paid by the department up to predesignated Consolidated Benefits (CoBEN) limits.

Dental - Your choice of Dental Plans for you, your spouse/domestic partner, and your dependents; exempt employees are eligible for enhanced dental coverage.

Vision - Basic and Premier Vision Services Plans for you, your spouse, and your dependents.

Cash in lieu of health and dental benefits - Under the CoBen Cash Option Program, employees may opt to receive cash in lieu of both health and dental coverage or health coverage only if they have coverage through another source.

Employee Assistance Program - 7 sessions per problem type for Employee, 7 sessions per problem type for spouse, 7 sessions per problem type total for dependent children.

Life Insurance - \$50,000, includes accidental death and dismemberment coverage (employees may purchase additional coverage for themselves, as well as dependent coverage for spouse/domestic partner and/or eligible children).

Long-term Disability Insurance - Voluntary employee-paid benefit; maximum monthly benefit is \$10,000.

Non Industrial Disability Insurance - Basic NDI rate is approximately \$135.00 per week.

Enhanced NDI - Employees can supplement Annual Leave to receive 50%, 75%, or 100% of their monthly income.

Holidays - 11 paid holidays per year, plus 1 personal holiday, and 2 professional development days.

Vacation - Ranging from 10 ½ - 24 days per year dependent upon years employed.

Sick Leave - 12 days per year.

Or Annual Leave - Ranging from 22 ½ - 30 days per year.

Flexible work schedule, including ability to telework.

Optional Benefits:

Deferred compensation/Savings Plus 401 k and 457 Plans.

Group Legal Services (a voluntary, employee-paid program)

Cal PERS Long-term Care insurance, for employees who become ill or injured and are unable to work.

CalPERS Retirement Information

Classic Members - (13% monthly contribution is paid by employee)

Members hired prior to January 15, 2011 = 3% @ 50 (based on highest 1 year final compensation)

Members hired after January 15, 2011 and prior to January 1, 2013 = 2.5% @ 55 (based on highest 3 year final compensation)

New Members - (13% monthly contribution is paid by employee)

Members hired after January 1, 2013 = 2% @ age 50 up to 2.5% @ age 57 (based on highest 3 year final compensation)

To APPLY

If you are interested in this outstanding opportunity, please apply online at:

<https://www.gov.ca.gov/application-for-appointment/>

Candidates will be advised of the status of the recruitment following the selection of the Director.

If you have any questions, please do not hesitate to call or email Samantha Diaz at (916)445-4541 or Samantha.Diaz@gov.ca.gov

COMPENSATION PLUS GUIDE FOR EMPLOYEES