

EXECUTIVE DEPARTMENT  
STATE OF CALIFORNIA

PROCLAMATION

Workers' Memorial Day is a time to remember and honor the men and women who have lost their lives on the job, and renew our commitment to securing safe and healthy working conditions for all workers.

California workers have sustained all of us throughout the unprecedented challenges of the past two years. Our essential workers, including health care workers, emergency response personnel, law enforcement, farmworkers, grocery workers, restaurant workers, port workers, delivery drivers, teachers, child care workers, utility workers, janitors and others continue to keep California running as our recovery progresses.

California is profoundly grateful to these women and men, and is committed to protecting those who are protecting us. During the pandemic, our state has been at the forefront of workplace safety, moving urgently to keep workers safer in the workplace and at home. The state has taken action to ensure that workers have the time they need to take care of themselves and their loved ones, extending COVID-19 supplemental paid sick leave and expanding access to job-protected Paid Family Leave, among other important protections.

California has a long history of establishing and enforcing safeguards that meet and frequently exceed federal requirements. California was the first state in the nation to adopt an Injury and Illness Prevention Program standard in 1991, a comprehensive rule that ensures training to prevent workplace hazards. Our state was also the first to address the dangers heat poses to outdoor workers after brutal heat waves killed 10 workers in 2005. Cal/OSHA's outdoor heat illness regulation, now known as the Maria Isabel Vasquez Jimenez heat illness prevention standard, was adopted on an emergency basis in August 2005 and strengthened in 2015.

As California continues to recover and rebuild from the COVID-19 pandemic, we will also continue our legacy of robust policies that protect the health and safety of our workforce. We are committed to listening to workers about what it takes to rebuild a fair, green and prosperous economy.

**NOW THEREFORE I, GAVIN NEWSOM**, Governor of the State of California, do hereby proclaim April 28, 2022, as "Workers' Memorial Day."

**IN WITNESS WHEREOF** I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 28<sup>th</sup> day of April 2022.

  
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GAVIN NEWSOM  
Governor of California

**ATTEST:**

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SHIRLEY N. WEBER, Ph.D.  
Secretary of State