



OFFICE OF THE GOVERNOR

SEP 27 2022

To the Members of the California State Assembly:

I am returning Assembly Bill 857 without my signature.

AB 857 would require an employer to provide a specified notice summarizing an employee's workplace rights under state law and requires the Labor Commissioner to develop a template that agricultural employers could use to fulfill this requirement.

While I support providing workers notice of their rights, this bill departs from existing notice requirements regarding workplace rights and protections like those found in Labor Code section 2810.5. Additionally, the prescribed topic headings deprive the Labor Commissioner the discretion to ensure the notice provides clear and accurate information to workers about their rights.

Therefore, I am returning AB 857 without my signature.

Sincerely,

A handwritten signature in black ink, appearing to read "Gavin Newsom", written over a horizontal line. The signature is stylized and somewhat illegible due to the cursive nature of the handwriting.

Gavin Newsom

