



## CALIFORNIA EQUAL PAY CHAMPIONS

*The following California employers have signed the Equal Pay Pledge:*

### 10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Cisco | eBay | Edison International  
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Mattel | Salesforce | Shutterfly  
Uber | Chipotle Mexican Grill | Equinix | Liberty Mutual | LinkedIn | Palo Alto Networks, Inc.  
Southern California Edison (SCE)/T & D | State of California  
Mayor London N. Breed, City and County of San Francisco | City of San Diego | City of Los Angeles

### 1,000-10,000 Employees

Autodesk | Blue Shield of California | Box | Databricks | Gusto | Zynga | City of Oakland  
Lending Club | Maxim Integrated | Medallia, Inc. | RingCentral | SunRun, Inc. | Twitter | Esri  
Sacramento Municipal Utility District (SMUD) | Fitness 19 | City of Long Beach | Square | City of Fresno

### 100-1,000 Employees

Classy, Inc. | GoFundMe, Inc. | Branch Metrics | Drift | Trusaic | Fisher & Phillips LLP | Metromile  
Ripple Foods | Silicon Valley Community Foundation | Sunshine Sachs | TuSimple | StyleSeat, Inc.  
XL Construction | Brilliant Earth LLC | Locana | Fitness SF | Rezolve Telemed  
ODW Logistics | Orangetheory Fitness (Aspyr) | Community Action Partnership of Orange County  
Nextdoor | National Association of Women Business Owners (NAWBO) - CA\*

\*NAWBOs of: Inland Empire, Sacramento Valley, San Diego, San Francisco Bay Area, Santa Barbara, and Ventura County

### Under 100 Employees

Ani's Cake Delights | Blue Note Therapeutics | Borza Labs | GJB Construction  
Children's Home of Stockton | Joya | Larson LLP | Conduit Consulting LLC | Sooter Consulting  
Costanzo Law Firm | Equinox Landscape | The Grateful Dog Inc | Matrix Home Health  
Matrix Hospice Inc | MG Custom Printing | Poindexter Consulting Group | Universal Movers LLC  
PractiGal LLC | Promoventures, Inc. | Simplecast | Social Glass | Just Us 4 Youth | Bright Places  
Solvang Chamber of Commerce | A Friend's House | Eleos Mobility | Pandell Law Firm, Inc.  
Whittier Family Dental | Balanced Diversity Solutions | California Fitness Alliance | Sankari Studios  
CALDR Disability Advocates | Rene's Plumbing Repair | TriFit | True Line Builders, Inc.  
Women's Foundation California | The Well Studio | IDEA Health & Fitness Association