



CALIFORNIA EQUAL PAY CHAMPIONS

The following California employers have signed the Equal Pay Pledge:

10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Cisco | eBay | Edison International
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Mattel | Salesforce | Shutterstock
Uber | Chipotle Mexican Grill | Equinix | Liberty Mutual | LinkedIn | Palo Alto Networks, Inc.
Southern California Edison (SCE)/T & D | State of California
Mayor London N. Breed, City and County of San Francisco | City of San Diego | City of Los Angeles

1,000-10,000 Employees

Autodesk | Blue Shield of California | Box | Databricks | Gusto | Zynga | City of Oakland
Lending Club | Maxim Integrated | Medallia, Inc. | RingCentral | SunRun, Inc. | Twitter | Esri
Sacramento Municipal Utility District (SMUD) | Fitness 19 | City of Long Beach | Square | City of Fresno

100-1,000 Employees

Classy, Inc. | GoFundMe, Inc. | Branch Metrics | Drift | Trusaic | Fisher & Phillips LLP | Metromile
Ripple Foods | Silicon Valley Community Foundation | Sunshine Sachs | TuSimple | StyleSeat, Inc.
XL Construction | Brilliant Earth LLC | Locana | Fitness SF | Rezolve Telemed
ODW Logistics | Orangetheory Fitness (Aspyr) | Community Action Partnership of Orange County
Nextdoor | National Association of Women Business Owners (NAWBO) - CA*

*NAWBOs of: Inland Empire, Sacramento Valley, San Diego, San Francisco Bay Area, Santa Barbara, and Ventura County

Under 100 Employees

Ani's Cake Delights | Blue Note Therapeutics | Borza Labs | GJB Construction
Children's Home of Stockton | Joya | Larson LLP | Conduit Consulting LLC | Sooter Consulting
Costanzo Law Firm | Equinox Landscape | The Grateful Dog Inc | Matrix Home Health
Matrix Hospice Inc | MG Custom Printing | Poindexter Consulting Group | Universal Movers LLC
PractiGal LLC | Promoventures, Inc. | Simplecast | Social Glass | Just Us 4 Youth | Bright Places
Solvang Chamber of Commerce | A Friend's House | Eleos Mobility | Pandell Law Firm, Inc.
Whittier Family Dental | Balanced Diversity Solutions | California Fitness Alliance | Sankari Studios
CALDR Disability Advocates | Rene's Plumbing Repair | TriFit | True Line Builders, Inc.
Women's Foundation California | The Well Studio | IDEA Health & Fitness Association