

**BUSINESS, CONSUMER SERVICES AND HOUSING:**

**Housing and Community Development (HCD)**

- Assistant Deputy Director, Fair Housing
  - Serves as senior policy advisor and lead staff in accomplishing the State's mandated requirements to affirmatively further fair housing and improve state outcomes to reduce racially segregated concentrations of poverty and displacement. Coordinates with federal, state, local government agencies, and non-governmental agencies to assist in meeting requirements
  - Salary Range: \$121,597 - \$135,453

**TRANSPORTATION:**

**California State Transportation Agency**

- Deputy Secretary for Innovative Mobility Solutions
  - Coordinates CalSTA efforts to promote the deployment of cutting-edge technologies and innovative solutions to maximize safety and mobility across all modes of transportation
  - Salary Range: \$155,760 - \$173,484
  
- Deputy Secretary for Equity and Workforce
  - Coordinates transportation equity work within CalSTA, and responsible for developing and coordinating workforce development strategies in the transportation sector in partnership with state and local agencies, and external stakeholders
  - Salary Range: \$151,224 - \$168,432

**Independent Office of Audits and Investigations**

- Chief Deputy Inspector General
  - Ensures efficient and effective use of public dollars spent on transportation projects by overseeing audits and investigations to ensure the California Department of Transportation (Caltrans) and external entities that receive state and federal transportation funds are spending those funds efficiently, effectively, economically, and in compliance with applicable law.
  - Salary Range: \$158,928 - \$177,012

**High-Speed Rail Authority**

- Chief Financial Officer
  - Advises the Authority's Board of Directors, Chief Executive Officer, and the executive management team on all financial matters and policies concerning the operation and administration of the Authority.
  - Salary Range: \$202,368 - \$271,740

**ENVIRONMENT/CLIMATE/NATURAL RESOURCES:**

**California Environmental Protection Agency**

- Assistant General Counsel for Enforcement
  - Provides legal counsel to the agency and plans, organizes and coordinates CalEPA enforcement efforts to provide aggressive, consistent, and predictable enforcement across all environmental programs

- Salary Range: \$155,760 - \$173,484
- Deputy Secretary for Environmental Justice and Equity
  - Coordinates all equity and environmental justice (EJ) activities within the Office of the Secretary. The Deputy Secretary for Equity and Environmental Justice serves as the primary liaison between CalEPA's six Boards, Departments, and Offices (BDOs) on equity and environmental justice issues and activities
  - Salary Range: \$161,400 - \$179,832
- Deputy Secretary for International Relations
  - The primary focus of the position of the Deputy Secretary for Intergovernmental Relations is protecting California's Border Region and Tribal resources from environmental hazards, representing California's interests, and coordinating all the environmental, Tribal, and California-Mexico Border activities, executed by the Agency's Boards, Departments, and Offices (BDOs)
  - Salary Range: \$161,400 - \$179,832

**Office of Environmental Health Hazard Assessment (OEHHA)**

- Chief Counsel
  - Responsible for the legal program of OEHHA, and serves as a member of the Executive staff with the responsibility to advise the Director; develop and implement interpretations and positions concerning the legal activities of the Office; to coordinate, review and analyze the legal and policy adequacy of legislative proposals affecting the Department and all rules and regulations proposed by the Office; and to serve as the Director's legal representative before other public agencies and the Legislature
  - Salary Range: \$172,068 - \$191,688

**California Department of Fish and Wildlife**

- Chief Deputy Director, Office of Oil Spill Prevention and Response
  - Leads the state in performing the duties described in the Lempert-Keene Seastrand Oil Spill Prevention and Response Act, including oil spill prevention, preparedness, emergency oil spill response, oil spill mitigation for resources and public health protection, and resource rehabilitation and restoration
  - Salary Range: \$155,760 - \$173,484
- Deputy Director of Communications
  - Responsible for developing, organizing and implementing communications programs for the Department
  - Salary Range: \$121,596 - \$142,236

**California Department of Parks and Recreation**

- Deputy Director of Public Affairs and Communications
  - Leads the department in establishing the State Parks Branding Initiative, increasing awareness of the department generally, developing and placing positive media pieces using third-party advocates, develop marketing plans for targeted use to different demographics in the state, and outreach to non-traditional park users

- Salary Range: \$121,596 - \$142,236

### **Department of Toxic Substance Control**

- Deputy Director, Safer Products and Workplaces Program
  - Serves as the executive leader for the California Safer Consumer Products (SCP) Program to advance the design, development, and use of products that are chemically safer for people and the environment. The Deputy Director is responsible for the overall strategy, policy direction, planning, organizing, coordination, and implementation of SCP
  - Salary Range: \$170,400 - \$189,864
- Chief Investigator, Office of Criminal Investigations
  - Responsible for ensuring development, administration and enforcement of department-wide policies, laws and regulations related to the protection of public health and the environment as well as statewide policy changes.
  - Salary Range: \$162,888 - \$181,428
- Deputy Director, Site Mitigation and Restoration Program
  - Protects public health and the environment by overseeing the cleanup and remediation of commercial property, military bases, and proposed or expanding school sites previously contaminated by hazardous waste products
  - Salary Range: \$181,656 - \$202,368

### **Regional Water Quality Control Board**

- There are nine regional boards, any interested candidates please contact Morgan Carvajal ([morgan.carvajal@gov.ca.gov](mailto:morgan.carvajal@gov.ca.gov)) for more information about the region you may qualify for
- To be eligible, not more than 10% of a person's joint income can come from an entity which has been issued a discharge permit by the Board
- \$250 per diem

### **Boating and Waterways Commission**

- Private Marina Owner Slot
  - Must be an owner or operator of a private small boat harbor
  - \$100 per diem

### **San Joaquin River Conservancy Board**

- One youth member from lists submitted by either of the following:
  - Youth serving nonprofit organizations that a presence within Fresno County or Madera County Institutions of higher education within Fresno County or Madera County
  - The youth member shall be a resident of Fresno County or Madera County and 18 to 26 years of age, inclusive, and shall not be an elected official
- One member of the California Native American tribe from a list of candidates submitted by local tribal organizations.

### **GOVERNMENT OPERATIONS:**

## **Government Operations Agency**

- Deputy Secretary of Strategic Initiatives
  - Oversees agency initiatives on government improvement and efficiency and strategic planning, external affairs and public-private partnerships. Collaborates with department directors to eliminate duplication, achieve cost efficiencies, promote accountability, drive a shift towards a service-oriented culture, and coordinate operational decisions
  - Salary Range: \$151,224 - \$168,432
- Assistant Secretary, Business Transportation and Strategic Development
  - Responsible for conducting policy research, develop recommendations, and monitor implementation on business process improvements related to state procurement practices. This individual will be expected to have deep knowledge of state operations and experience in organizational change management.
  - Salary Range: \$117,060 - \$141,684

## **Department of Human Resources**

- Senior Labor Relations Officer
  - Functions as the chief negotiator for two or more bargaining units, including negotiating statewide collective bargaining agreements on behalf of the Governor, and is responsible for implementing and administering the negotiated agreements
  - Salary Range: \$121,728 - \$142,068

## **Department of General Services**

- State Printer
  - Oversees the operation of the Office of State Publishing (OSP). The OSP provides innovative printing, communication and document management solutions through specialized knowledge, statewide perspective and coordinated public and private partnerships
  - Salary Range: \$136,200 - \$161,196

## **HEALTH & HUMAN SERVICES:**

### **Department of Developmental Services**

- Chief Equity Officer, Service Access and Equity
  - Formulates, develops, and implements policies and procedures to support systematic improvements in the delivery of culturally and linguistically responsive services and community engagement in California's developmental services system
  - Salary Range: \$147,132 - \$163,944
- Senior Advisor, Program Services
  - Responsible for managing sensitive, critical, and high visibility projects and initiatives, and advising management on issues and policies in Program Services
  - Salary Range: \$155,760 - \$173,484

### **Department of Health Care Services**

- Assistant Deputy Director, Office of Communications
  - Responsible for DHCS communications designed to engage the media, public, intergovernmental organizations, stakeholders, and other groups interested in DHCS' agenda
  - Salary Range: \$147,133 - \$163,943

### **Department of Public Health**

- California State Dental Director
  - Leads the development and implementation of oral health initiatives, development and management of oral health programs in collaboration with internal and external partners including other State Agencies and the Department of Health Care Services (DHCS) Medicaid dental program, oversight of the analysis and publication of oral health information and communication with the public
  - Salary: \$190,908

### **Department of Social Services**

- Director, Office of Tribal Affairs
  - Advises and assists the Directorate in the formulation, implementation, coordination, administration and evaluation of Departmental programs and policies affecting tribes and other Native Americans; and serve as the liaison between CDSS and various tribal organizations, counties, the County Welfare Directors Association of California (CWDA), and other public entities statewide on such programs and policies.
  - Salary Range: \$115,932 - \$129,144

### **Department of State Hospitals**

- Assistant Director, Legislation
  - Plans, organizes, and coordinates the department's legislative program; develops, and implements policies; sustains a culture of collaboration and transparency; and takes actions required to implement the mission, vision and values of DSH as well as the key priorities of the Administration.
  - Salary Range: \$127,500 - \$142,008
- Medical Director, Metropolitan State Hospital
  - Functions as the primary physician leader of the hospital and has responsibility for development of standards, policies, and procedures for clinical practice in the hospital; provides direction and coordination of diagnostic, and evaluative activities, treatment programs, and care of patients; and implementation of Federal and State laws and regulations, and Department of State Hospitals policies, and directives which pertain to the clinical functions of the hospital.
  - Salary Range: \$331,080 - \$410,748

### **LABOR:**

#### **California Division of Occupational Safety and Health (CalOSHA)**

- Chief
  - The Chief directs the policy-setting, enforcement, compliance, and administrative work for the Division of Occupational Safety and Health. This

includes formulating policies, developing work plan strategies, and directing the Cal/OSHA team to ensure compliance with California's nation-leading health and safety laws and regulations.

- Salary Range: \$181,656 - \$202,368

### **PUBLIC SAFETY/EMERGENCY SERVICES:**

#### **Governor's Office of Emergency Services (CalOES)**

- Deputy Director, Response Operations
  - The Deputy Director has direct management responsibilities for the response Operations programs and activities. These emergency management responsibilities include three Administrative Regions and six Mutual Aid Regions; Fire & Rescue, Law Enforcement, the State Operations Center, Regional Emergency Operation Centers and the California State Warning Center.
  - Salary Range: \$162,888 - \$181,428
- Deputy Director, Recovery Operations
  - The Deputy Director leads the State of California's post-disaster recovery operations ensuring rapid and comprehensive support to California communities. They also oversee statewide resilience and mitigation programs that increase the state's ability to withstand and lessen impacts of disasters.
  - Salary Range: \$162,888 - \$181,428
- Assistant Director, Legislation and Governmental Affairs
  - The Assistant Director strengthens public safety and emergency preparedness through collaboration with stakeholders to develop, manage and implement CalOES's legislative, public safety policy, tribal affairs, international affairs and executive programs.
  - Salary Range: \$127,500 - \$142,008

#### **State Lottery Department**

- Assistant Deputy Director, Public Affairs and Communications
  - The Assistant Deputy Director serves as a key strategist and leader in developing, planning, and implementing plans in line with the communications goals of the Lottery
  - Salary Range: \$97,620 - \$108,744

#### **Public Works Contract Arbitration Committee**

- Public Member
  - Must have at least ten (10) years of experience with a general contracting firm that has engaged on public works construction in California
  - The Committee establishes standards and qualifications for the certification of arbitrators for participation in the Public Works Contract Arbitration Program under the Department of General Services and the Office of Administrative Hearings.
  - There is no compensation.

#### **GO-Biz**

- Senior Advisor for Economic Policy
  - The Senior Advisor for Economic Policy executes responsibilities for the California Jobs First Council including, but not limited to, spearheading and/or leading the Regional Investment Initiative. The Senior Advisor also leads GO-Biz activities regarding the CHIPS act and industry, coordinating GO-Biz involvement with Military Council and Space Industry Task Force, and oversees and/or leads additional industry focused projects.
  - Salary Range: \$139,836 - \$155,796

### **Fair Boards**

- There are opportunities to serve on nearly all the District Agricultural Association fair boards across the state. The Governor's Office is continuously filling vacancies. Please contact the fair in your district/county to learn about opportunities.