



OFFICE OF THE GOVERNOR

OCT 08 2023

To the Members of the California State Assembly:

I am returning Assembly Bill 504 without my signature.

This bill would make it unlawful for public employers to take adverse action against public employees for refusing to enter the property of, or perform work for, a public employer involved in a primary strike and would void any policy or collective bargaining agreement prohibiting sympathy strikes.

Unfortunately, this bill is overly broad in scope and impact. The bill has the potential to seriously disrupt or even halt the delivery of critical public services, particularly in places where public services are co-located. This could have significant, negative impacts on a variety of government functions including academic operations for students, provision of services in rural communities where co-location of government agencies is common, and accessibility of a variety of safety net programs for millions of Californians.

For this reason, I cannot sign this bill.

Sincerely,



Gavin Newsom

