



OFFICE OF THE GOVERNOR

OCT 08 2023

To the Members of the California State Senate:

I am returning Senate Bill 627 without my signature.

This bill would require certain chain employers to provide workers and their exclusive representative, if any, with a displacement notice at least 60 days before an expected date of closure. Additionally, it would require a chain employer to maintain a preferential transfer list of eligible laid-off employees and make job offers based on length of service for one year after the closure date and provide an opportunity to transfer to another chain location within 25 miles, as positions become available.

The new notice requirements, transfer rights, processes and criteria, and associated penalties established by this bill would impose significant burdens on employers. The arbitrary 25-mile radius for transfers does not take into account substantial regional differences among commute times. In addition, this bill applies to an overly broad list of establishments and creates vague processes and criteria, which will lead to implementation and enforcement challenges.

For these reasons, I cannot sign this bill.

Sincerely,

Gavin Newsom

