	2023 APPLICANT & APPOINTEE DATA				CUMULATIVE APPLICANT & APPOINTEE DATA (2019- 2023)					
	Applicants		Appointees		Applicants		Appointees		CA State Bar Membership (2022)	Sitting Judges and Justices (2023)
GENDER	#	%	#	%	#	%	#	%	%	%
Female	156	53.4%	90	57.3%	809	48.9%	236	53%	44%	41.2%
ETHNICITY	#	%	#		#	%	#	%	%	%
American Indian or Alaska Native	1	0.3%	0	0%	3	0.2%	0	0%	0.2%	0.4%
Asian	48	16.4%	27	17.2%	234	14.1%	73	16.4%	14%	9.8%
Black or African American	20	6.8%	19	12.1%	177	10.7%	69	15.5%	3%	9%
Hispanic	43	14.7%	21	13.4%	238	14.4%	90	20.2%	6%	12.5%
Native Hawaiian or Other Pacific Islander	0	0%	0	0%	10	0.6%	4	0.9%	0.3%	0.3%
Other/Unknown	25	8.6%	13	8.3%	117	7.1%	22	4.9%	11%	7.8%
White or Caucasian	155	53.1%	77	49%	877	53%	187	42%	66%	60.3%
GENDER IDENTITY/SEXUAL ORIENTATION	#	%	#	%	#	%	#	%	%	%
LGBT	14	4.8%	15	9.6%	124	7.5%	39	8.8%	9%	5.2%
VETERAN STATUS	#	%	#	%	#	%	#	%	%	%
Veteran	16	5.5%	2	1.3%	65	3.9%	11	2.5%	5%	6.4%
DISABILITY STATUS	#	%	#	%	#	%	#	%	%	%
Person w/disability	6	2.1%	7	4.5%	56	3.4%	11	2.5%	6%	3.1%

\*Judicial Branch demographic data: In response to the expansion of the mandate for the collection of demographic information from new judges and justices, the sitting judges and justices data collected by the Judicial Council of California on veteran and disability status include responses from those new to the bench in calendar years 2014 through 2023, as well as experienced judges and justices that chose to update their demographic information during the same period.

In addition, the gender identity and sexual orientation data collected for sitting judges and justices include responses from those new to the bench in calendar years 2012 through 2023, as well as experienced judges and justices that chose to update their demographic information during this same period. Thus, the data provided for these categories reflect only a subset of all sitting judges and therefore may not be reflective of the demographics of the entire judiciary.