



OFFICE OF THE GOVERNOR

SEP 22 2024

To the Members of the California State Assembly:

I am returning Assembly Bill 2088 without my signature.


This bill requires school and community college employers, in both merit and non-merit districts, to offer part-time and full-time classified positions to current regular non-probationary classified employees a first refusal over all applicants, with specified exceptions, during a 10-day notice period. This bill allows the employer to advertise the position, but prohibits them from offering it to an external applicant until the 10-day notice period expires and no eligible employee candidate has applied.

This bill is significantly similar to Assembly Bill 1699 of 2023, which I vetoed, and several of the same concerns remain. In particular, like Assembly Bill 1699, this bill may have unintended consequences that are not in the best interest of students. As noted previously, this issue is already bargainable and several local bargaining agreements have such provisions in place. Placing specific requirements in statute – as this bill does – may make it more difficult for local processes to develop an alternative that best meets the needs of the district, employees, and students.



For these reasons, I cannot sign this bill.

Sincerely,

A handwritten signature in black ink, appearing to be "Gavin Newsom", written over the printed name. The signature is stylized and includes a long horizontal line extending to the right.

Gavin Newsom