



OFFICE OF THE GOVERNOR

OCT. 3 2025

To the Members of the California State Assembly:

I am returning Assembly Bill 393 without my signature.

This bill would require the California Department of Corrections and Rehabilitation and the Department of State Hospitals, before entering into a personal services contract for a specified physician or psychologist position, to compare the costs of the contract with those of an equivalent civil service position. If the analysis shows that contracting is more expensive, the departments would be required to use an available civil service position instead.

While I am supportive of ideas to reduce state reliance on contractors, this measure circumvents the collective bargaining process and limits the ability of these departments to deliver critical services. The matters contemplated by this bill are more appropriately handled through the budget and labor negotiations processes.

For these reasons, I cannot sign this bill.

Sincerely,



Gavin Newsom