



OFFICE OF THE GOVERNOR

SEP 30 2026

To the Members of the California State Assembly:

I am returning Assembly Bill 2575 without my signature.

This bill would authorize a worker providing direct patient care to override the output of a clinical decision support system if, in the judgment of the worker acting within their scope of practice, an override is necessary to meet the applicable standard of care or comply with applicable law. In addition, the bill would prohibit employers from retaliating against workers providing direct patient care solely for relying on or overriding a clinical decision support system.

While I commend the author's commitment to ensure that artificial intelligence (AI) technologies deployed in clinical settings support safe patient care and preserve professional standards, including the ability of healthcare workers to exercise their professional judgment, it is essential that new laws in this area be practical and enforceable in their implementation to achieve their intended goals.

This bill's anti-retaliation provisions do not protect workers as intended. By prohibiting adverse actions based solely on the employee's override of, or reliance on, a clinical decision support system, this bill ties the Labor Commissioner's hands in establishing a violation — a higher bar than other retaliation protections, which simply prohibit action because of a protected activity.

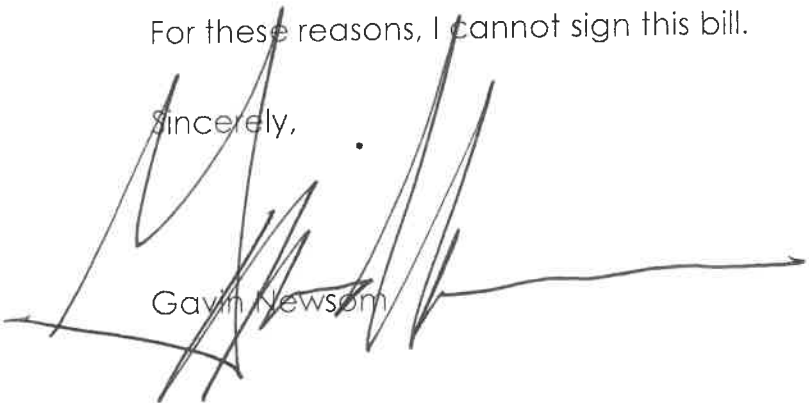
More importantly, linking anti-retaliation protections to a scope-of-practice determination puts the Labor Commissioner in the position of adjudicating the standard of care for patients — something the Labor Commissioner does not have the medical expertise or skill to do. Without that requisite specialized

knowledge, the Labor Commissioner cannot effectively and fairly enforce the bill's anti-retaliation provisions as the author intends.

For these reasons, I cannot sign this bill.

Sincerely,

Gavin Newsom

A large, stylized handwritten signature in dark ink, overlapping the printed name "Gavin Newsom". The signature is fluid and cursive, with a long horizontal stroke extending to the right.