



OFFICE OF THE GOVERNOR

SEP 30 2026

To the Members of the California State Assembly:

I am returning Assembly Bill 2656 without my signature.

This bill would require public employers to provide a recognized employee organization with at least 45 days' written notice before developing, purchasing, or requiring the use of any generative artificial intelligence to perform a service that is within the scope of work of the job classification represented by the recognized employee organization.

I believe that employees should be made aware when employers introduce new technologies that significantly impact them. However, this measure would impose redundant administrative layers on public agencies and slow the deployment of even the most innocuous tools. Moreover, this issue is best resolved through the collective bargaining process, which allows employees and employers to tailor rules appropriate for their workplace.

For these reasons, I cannot sign this bill.

Sincerely,

Gavin Newsom